CORSENTINO CONSTRUCTION, INC.
1989 Aspen Circle • Pueblo, CO 81006
Office: (719) 564-2467 • Fax: (719) 404-0632
E-mail: info@corsentinoconstruction.com
www.corsentinoconstruction.com

Construction Carpenter

Classification: Nonexempt

Reports to: Superintendent/Project Manager

Date: July 31, 2024

JOB DESCRIPTION

Summary/Objective

The construction carpenter/laborer performs tasks involving physical labor at residential and commercial construction projects. The position operates a variety of hand and power tools and may clean and prepare sites, erect scaffolding, clean up rubble and debris, and remove waste materials. The position may assist other craft workers.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Study specifications in blueprints, sketches or building plans to prepare project layout and determine dimensions and materials required.
- Measure and mark cutting lines on materials.
- Shape and/or cut materials to specified measurements using hand tools, machines, or power tools.
- Assemble and fasten materials to make framework or props using hand tools and appropriate screws, nails, dowel pins or glue.
- Build and repair cabinets, doors, framework, floors, and other wooden fixtures used in building; using woodworking machines, carpenter's hand tools, and power tools.
- Finish surfaces of woodwork or wallboard in houses and buildings, using pain, hand tools, and other equipment deemed necessary.
- Verify trueness of structure.
- Work with and/or remove hazardous material.
- Construct forms and chutes for pouring concrete.
- Cover subfloors to keep out moisture and lay hardwood, parquet, and wood-strip-block floors by nailing floors to subfloor or cementing them to mastic or asphalt base.

- Apply shock-absorbing, sound-deadening, and decorative paneling to ceilings and walls.
- Perform materials handling and storage.
- Perform a variety of tasks involving strenuous manual labor in residential and commercial construction projects; perform manual work in preparing job sites.
- Shovel material at and into construction areas.
- Maintain a clean job site: pick up all tools and equipment and secure job site each day to eliminate potential hazards.
- Load and unload trucks and haul and/or hoist materials.
- Bring problems to the attention of the Superintendent, Project Manager, Safety Coordinator or Owner.
- Mixing and pouring concrete for foundations, slabs, and other structures.
- Carrying and unloading materials, including lumber, steel, and tools.
- Erecting and dismantling scaffolding and temporary structures.
- Operating hand tools and light machinery as needed.
- Assisting in the demolition of existing structures, including walls, floors, and ceilings.
- Preparing surfaces for new construction.
- Carrying out minor repairs and maintenance tasks.
- Assisting with the installation of new partitions, flooring, and fixtures.
- Handling and transporting construction materials and equipment.
- Working closely with carpenters, electricians, and other tradespeople.
- Ensuring compliance with building codes and safety regulations.
- Assisting in the excavation and grading of roadways.
- Performing routine maintenance and cleaning of work sites and equipment.
- Ensuring compliance with traffic control and safety measures.
- Helping with structural steel assembly and installation.
- Performing tasks related to the construction of loading docks, storage areas, and administrative spaces.
- Ensuring that safety standards and protocols are strictly followed on-site

Competencies

1. Communication Proficiency.
2. Customer/Client Focus.
3. Diversity and Inclusion.
4. Results Driven.
5. Stress Management/Composure.
6. Teamwork Orientation.

Supervisory Responsibility

This position has no supervisory responsibilities.

Work Environment

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles, moving mechanical parts and vibration. The employee is occasionally exposed to a variety of extreme conditions at construction job sites. The noise level in the work environment and job sites can be loud. The position regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt.

Physical Demands
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The position lifts heavy objects, walks and stands for long periods of time and performs strenuous physical labor under adverse field conditions. The employee lifts, pushes, pulls or carries objects; uses abdominal and lower back muscles to provide support over time without fatigue; and effectively jumps, sprints or throws objects. The position requires good manual dexterity (hand, hand with arm, two hands) and multi limb coordination. The position requires the ability to quickly move arms and legs. The employee must have excellent stamina.

Position Type/Expected Hours of Work
This is a full-time position. Days and hours of work are Monday through Friday, 7:00 a.m. to 3:00 p.m., 40 hours per week. This position frequently requires long hours and weekend work.

Travel
Travel is primarily local, although some out-of-areas may be expected.

Requirements and Experience

- Proven experience as a construction worker
- Experience in operating hand and power tools and equipment safety
- Knowledge of basis construction principles and methods
- Able to work in a team
- Able to follow verbal and written instructions.
- Establish and maintain effective working relationships with co-workers and customers
- Effectively deals with stressful situations
- Very good knowledge of English (spoken and written)
- Excellent balance and eye-hand coordination
- Attend meetings and trainings as required by management.

Additional Qualifications
Must possess and maintain a valid Colorado driver's license.

AAP/EEO Statement
Corsentino Construction is an Equal Opportunity Employer. It is our policy to recruit, hire, promote, assign, discharge and provide any terms and conditions of employment without regard to race, color, sex, religion, national origin, age, disability, marital status, sexual orientation, veteran status or any other protected characteristics. We treat all employees in a nondiscriminatory manner with respect to compensation, advancement, opportunity and other matters. All employment decisions are based on merit, qualifications and competence.

Other Duties

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Signatures

This job description has been approved by all levels of management:

Project Manager_____

Owner_____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee_____ Date_____